



Department of
Education

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TransformED

LEADERS OF
EDUCATION
PROGRAMME





TransformED LEADERS OF EDUCATION

The Leaders of Education Programme brings together a small group of highly effective school leaders to work alongside schools requiring additional support, while also contributing to system-wide improvement and reform.

Seconded school leaders will work in partnership with the Department of Education, the Education Authority, and other delivery partners to deliver targeted, high-quality support where it is most needed. This is a unique opportunity to extend your impact beyond your own school, influencing and advancing the **TransformED** strategy and helping shape the future of education in Northern Ireland.

WHO IS IT FOR?

We are seeking experienced, high-performing school leaders who:

- ▶ Have a minimum of 5 years' experience at Principal level
- ▶ Demonstrate a strong track record of school improvement
- ▶ Have a proven impact on learner outcomes and experiences
- ▶ Possess system credibility and strong interpersonal skills
- ▶ Are committed to collaboration and system leadership
- ▶ Wish to contribute to shaping the future direction of the education system

WHAT PARTICIPANTS WILL DO

Participants in the programme will:

- ▶ Be seconded to the Department of Education on a full-time basis for one academic year (with potential extension)
- ▶ Provide hands-on leadership support and mentoring to designated schools
- ▶ Contribute to system-level learning, improvement and reform

Practical Arrangements

- Secondment must be agreed with the Board of Governors and assurance is required that appropriate backfill capacity is in place
- The Department will reimburse schools for all salary costs and employer contributions during the secondment

HOW TO APPLY: The opportunity is advertised through Interchange
Completed applications should be returned to:
interchangesecretariat@finance-ni.gov.uk by Friday 15 May 2026