

THRESHOLD ASSESSMENT APPLICATION FORM

(For teachers eligible to progress to point 1 of the Upper Pay Scale from 1 September 2026)

Name: _____

TR Number: _____

I certify that I was on point M6 of the Main Pay Scale for teachers on or before 1 September 2025 and am eligible to apply for movement to point 1 of the Upper Pay Scale with effect from 1 September 2026; I have completed periods of employment amounting to at least 26 weeks in aggregate over the past 12 months.

I understand that the decision on my progression will be based on my performance within the four Threshold Standards taking into account my two most recent Performance Review and Staff Development (PRSD) review statements.

PRSD Review Statements for the 2024/25 and 2025/26 academic years should be used, along with other evidence as required, to make a decision to progress to the Upper Pay Scale; if there is not one available for the 2024/25 or 2025/26 years then the most recent one (within the past 5 years) should be used.

I have provided a summary of the evidence from my teaching practice below that I believe demonstrates how I have met the threshold standards. (However, where evidence is available from a PRSD review statement the information may be used to complete the relevant section in the application form).

Teacher signature: _____ Date: _____

I have provided a summary of the evidence from my teaching practice that demonstrates how I believe I have met the threshold standards.

TO BE RETURNED TO THE SCHOOL PRINCIPAL NO LATER THAN FRIDAY 2 OCTOBER 2026. APPLICATIONS RETURNED AFTER THIS DATE WILL NOT BE CONSIDERED.

1. Core values, understanding of the curriculum and professional knowledge.

Principal's decision: *met / not met

2. Teaching and assessment of learning.

Principal's decision: *met / not met

3. Contribution to raising standards through pupil achievement.

Principal's decision: *met / not met

4. Effective professional development.

Principal's decision: *met / not met

***Delete as appropriate**