



Department of
Education

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AN ROINN
Oideachais

MÄNNYSTRIE O
Lear

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Subject:

Circular Number 2010/19

Date of Issue: 1 September 2010

**TEACHERS' PAY AND ALLOWANCES
FROM 1 SEPTEMBER 2010**

Audience:

- Principals, Vice-Principals and Teachers in Grant-aided Schools;
- Boards of Governors of Grant-aided Schools;
- Education and Library Boards;
- Council for Catholic Maintained Schools;
- Comhairle na Gaelscolaíochta;
- Northern Ireland Council for Integrated Education;
- Association of Governing Bodies of Grammar Schools; and
- Teachers' Unions

Summary of Contents:

Increase in Salary Rates

The attached Determination gives effect in law to an increase of 2.3% in salary rates from 1 September 2010.

Enquiries:

Any enquiries about the contents of this Circular should be addressed to the relevant employing authority.

Governors' Awareness:

Essential

Status of Contents:

Advice/Information for
Employing Authorities,
Boards of Governors, Principals,
Vice-Principals and Teachers

Related Documents:

DE Circulars 2003/5
2006/17
2006/27
2008/20
2009/13

Superseded Documents:

None

Expiry Date:

Not applicable

DENI Website:

<http://www.deni.gov.uk>

DETERMINATION

In accordance with the provisions of Article 69(1) and (6) of the Education and Libraries (Northern Ireland) Order 1986, the Department of Education has determined that the salaries and allowances to be paid to teachers in grant-aided schools shall be those set out below:

1. Pay Spine for the Leadership Group

Spine Point	Annual Salary (£) wef 1 September 2010
L1	37,461
L2	38,400
L3	39,358
L4	40,339
L5	41,343
L6	42,379
L7	43,521
L8	44,525
L9	45,637
L10	46,808
L11	48,024
L12	49,130
L13	50,359
L14	51,614
L15	52,900
L16	54,305
L17	55,553
L18	56,950
L19	58,362
L20	59,809
L21	61,288
L22	62,811
L23	64,367
L24	65,963
L25	67,602
L26	69,275
L27	70,991
L28	72,752
L29	74,554
L30	76,409
L31	78,298
L32	80,244
L33	82,238
L34	84,271
L35	86,365
L36	88,504
L37	90,704
L38	92,948
L39	95,213
L40	97,590
L41	100,028
L42	102,534
L43	105,097

2. Pay Ranges for Principals

Group	Range of Spine Points	Salary Range from 1 September 2010 £
1	L 6-L18	42,379 – 56,950
2	L 8-L21	44,525 – 61,288
3	L11-L24	48,024 – 65,963
4	L14-L27	51,614 – 70,991
5	L18-L31	56,950 – 78,298
6	L21-L35	61,288 – 86,365
7	L24-L39	65,963 – 95,213
8	L28-L43	72,752 – 105,097

3. Pay Scales for Qualified Teachers

3.1 The pay scale for teachers is:

Main Pay Scale

Scale Point	Annual Salary from 1 September 2010 £
M1	21,588
M2	23,295
M3	25,168
M4	27,104
M5	29,240
M6	31,552

3.2 The pay scale for post-threshold teachers is:

Upper Pay Scale (UPS)

Scale Point	Annual Salary from 1 September 2010 £
UPS 1	34,181
UPS 2	35,447
UPS 3	36,756

4. Additional Allowances

Teaching Allowances

4.1 The values of Teaching Allowances are as set out below:

Level of Teaching Allowance	Annual Allowance from 1 September 2010 £
1	1,847
2	3,731
3	6,407
4	8,826
5	11,911

Recruitment and Retention Allowances

4.2 The values of Recruitment and Retention Allowances are as set out below:

	Annual Allowance from 1 September 2010 £
Recruitment and Retention 1	1,197
Recruitment and Retention 2	2,352

Special Needs Allowances

4.3 The values of Special Education Needs Allowances are as set out below:

	Annual Allowance from 1 September 2010 £
Special Needs 1	2,001
Special Needs 2	3,954

5. Rates of Pay for Unqualified Teachers

5.1 The salary rate for unqualified teachers is:

**Annual Salary from
1 September 2010**

£

13,734

5.2 The Hourly Rates for Unqualified Part-time Teachers (Paid in accordance with the Teachers' Salaries Regulations (NI) 1993 No 318) are as follows:

Category of Teacher	Hourly Rate from 1 September 2010
	£
Unqualified Teacher - Regulation 15(1)(b)	14.78
Teacher treated by the Department as Qualified for the purposes of Regulation 15(2)	19.07
Teachers employed in 'Homework Centres' Regulation 15(5)	19.07