**GENERAL RESPIRATORY VIRUS RISK ASSESSMENT FOR STAFF WITH A HIGHER RISK**

(PREVIOUSLY CATEGORISED AS CV/CEV)

**Date:** 30 August 2022 **Review Date:** Ongoing

Guidance on the completion of this Risk Assessment can be found [here](https://www.education-ni.gov.uk/publications/guidance-supporting-staff-return-schools).

This is a Risk Assessment for all staff previously categorised in the aforementioned COVID-19 at-risk groups. This Risk Assessment will be monitored and reviewed as the COVID-19 situation changes.

* Current PHA advice states there is **no need for a separate Individual Risk Assessment** for higher risk individuals previously classified as Clinically Vulnerable (CV), Clinically Extremely Vulnerable (CEV) or are pregnant.
* **Note:** existing individual Risk Assessment for staff classified as Vulnerable should be reviewed under this General Risk Assessment template by line management.
* **Escalation:** If additional written, up to date, relevant medical evidence/ advice is presented by staff with a higher risk linked to this area of risk, this general risk assessment should be tailored to the individual to reflect the medical advice presented. Mitigations remain subject to what is reasonably practicable.
* Please also note current Risk Assessments linked to pregnancy/maternity can be found [here](https://www.eani.org.uk/maternity-risk-assessment).

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| **Hazard** | **To Whom** | **Severity** | **Likelihood** | **Risk** |
| Contracting Covid-19 | You | 2[[1]](#footnote-1) | 2 | 4 |
| EA staff visiting premises/schools, other educational establishments, and homes spreading Covid-19 to employees and into the wider school community.  | Staff | 2 | 2 | 4 |
| Visitors/Contractors | 2 | 2 | 4 |
| Wider Community through staff, visitors, contractors and pupils. | 3 | 1 | 3 |
| **Existing Precautions** | **Additional Precautions** | **Who** | **When** |
| **When working in any EA premises please adhere to the control measures listed below.****When attending a school ensure measures in line with DE guidance have been implemented at the school including the school’s policy and safe procedures for receiving visitors.****When visiting a private home, you may wish to discuss the advice/precautions detailed below with the parent/guardian prior to your visit. Please discuss any concerns with your line manager.*** Adherence to all advice from the DE, NHS and Public Health Agency (PHA) Covid-19 Guidelines.
* If you display any symptoms of a transmissible disease (including Covd-19) you must report the symptoms to your line manager, stay at home and not attend your work including any visits to schools/premises/private homes. You must self-isolate in accordance with NHS and PHA guidance.
* Ensure your online diary is up to date on a daily basis.
* Staff may wear a face mask and/or visor, gloves, apron if they wish.
 |  *If you have additional precautions you wish to add, include them here and designate who is responsible for implementing them and by when. When implemented, add to Existing Precautions column and rescore risk.* | *Only to completed if additional precautions have been added.*  |  *Only to completed if additional precautions have been added.* |
| **Existing Precautions** | **Additional Precautions** | **Who** | **When** |
| * On arrival to a site ensure you sign-in to the school/premises where possible and leave your contact details.
* Abide by any Health and Safety related signage on site.
* It is recommended that any work room or office is well ventilated, opening windows and doors before and during work, to provide a through flow of air and dilution ventilation of the area.
* Staff should achieve as much social distancing as possible at all times.
* Ensure you observe respiratory hygiene precautions, i.e. Catch it, Bin it, Kill it, at all times.
* Good hand hygiene is strongly recommended, such as frequent handwashing using soap and water (if available) and/or hand sanitiser. Avoid touching your face unnecessarily.
* Any equipment used should be thoroughly cleaned.

Any additional existing precautions already in operation should be added here and the risk rescored. |  |  |  |

1. [↑](#footnote-ref-1)