

## MOVEMENT TO POINT 1 OF THE UPPER PAY SCALE FROM 1 SEPTEMBER 2023

(For Principal's use to record decision on progression - to be *retained securely in school records – for audit trail purposes*)

School: \_\_\_\_\_

Teacher Name and TR No: \_\_\_\_\_

I have reviewed the performance of the above-named teacher in accordance with the guidance issued.

1. My assessment within the four threshold standards is as follows:

Standard	Met Yes/No
Core values, understanding of the curriculum and professional knowledge	
Teaching and assessment of learning	
Contribution to raising standards through pupil achievement	
Effective professional development	

2. Use of Performance Review and Staff Development (PRSD) Review Statement(s);

N.B. The decision to progress a teacher to the UPS must be taken by the Principal and as per the TNC letter issued to all schools on 14th January 2022 [TNC Letter re PRSD to recommence from 1 September 2022](#) will not require PRSD Review Statements to evidence UPS Pay Progression for the 2021/22 academic year. PRSD recommenced from September 2022 therefore there should be a PRSD Review Statement for the 2022/23 academic year that can be used, along with other evidence as required, to make a decision for a teacher to progress to the Upper Pay Scale; if there is not one available for the 2022/23 year then the most recent one should be used.

I have used the most recent PRSD review statement to help inform my assessment under the four threshold standards.	<b>*Yes / No</b>
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3. In assessing the overall performance of the teacher I have also taken account of the following:

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4. I recommend that \_\_\_\_\_ (teacher) *BE \*PLACED / \*NOT PLACED \*(delete as appropriate)* on point 1 of the Upper Pay Scale with effect from 1 September 2023

Signed: \_\_\_\_\_ (Principal) Date / /2023